Chemring Group PLC 2025 Interim results



Delivering the plan



Presented on 3rd June 2025 by:

Michael Ord – Group Chief Executive

James Mortensen – Chief Financial Officer





Michael Ord

Group Chief Executive

Chemring Innovating to protect

Delivering the plan

Operational and trading performance in line with expectations

Robust returns and good cash conversion

Record order book – underpinned by geopolitical environment

Strategic organic and inorganic investment continues to plan

Increasing momentum as we build for future growth



On track to increase annual revenue to c.£1bn by 2030



H1 2025 good progress across KPIs

In line with our expectations

Growth		Earnings		Cash generatio	n
Order intake +42%	Revenue +5%	Operating margin	Earnings per share	Cash conversion	Net debt: EBITDA
£488m (H1 2024: £345m)	£234m (H1 2024: £223m)	11.6% (H1 2024: 11.2%)	6.8p (H1 2024: 6.6p)	80% (H1 2024: 83%)	0.95x (H1 2024: 0.85x)
Safety and ES	SG SG		Order book (£br	า)	
Total Recordable Injury Frequency Rate (TRIF)			1.4 1.2 1.0 0.8		
0.63		to meet both near er-term ESG targets	0.6 0.4 0.2		

2021

2022

2023

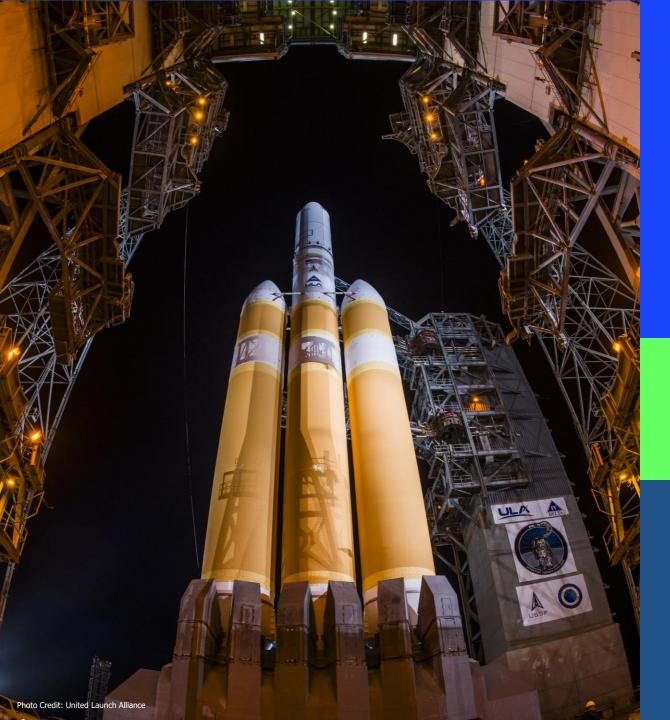
2024

References to operating profit, operating margin, EPS, operating cash and cash conversion are to continuing underlying measures



H1 2025

(H1 2024: 0.8)



James Mortensen

Chief Financial Officer



Financial highlights

	H1 2025		H1 2024	2024
Order book	£1,304m	+ 25 %	£1,041m	£1,038m
Revenue	£234.3m	+5%	£223.4m	£510.4m
Operating profit	£27.1m	+8%	£25.0m	£71.1m
Operating margin	11.6%	+ 40 bps	11.2%	13.9%
Diluted EPS	6.8p	+3%	6.6p	19.5p
Cash conversion	80%	(300) bps	83%	102%
Dividend	2.7p	+4%	2.6p	7.8p

Summary:

- » Record order book
- » Good sales and profit growth
- » Operating margin improving
- » EPS growing
- » Strong cash conversion



Group and segmental performance

	Revenue (£m)	Revenue growth	Operating profit (£m)	Operating profit growth	Operating profit margin
Countermeasures & Energetics	141.7	+20%	20.4	+73%	14.4%
Sensors & Information	92.6	(12)%	16.1	(26)%	17.4%
Group	234.3	+5%	27.1	+8%	11.6%

- » Countermeasures & Energetics growth across both Countermeasures and Energetics as businesses perform in line with plan
- » Sensors & Information declined as JBTDS LRIP in prior period, and a slow-down in Roke's UK business
- » On a constant currency basis, Group revenue and operating profit would have increased by 6% and 10% respectively



Group net debt bridge



- Continued focus on cash management, with cash conversion of 80%
- » £46m capex, of which £35m spent on Energetics capacity expansion
- £17m returned to shareholders in the period,
 £37m remains on the buy back
- » RCF refinanced to 2028
- » Less than 1x leverage



Capital allocation

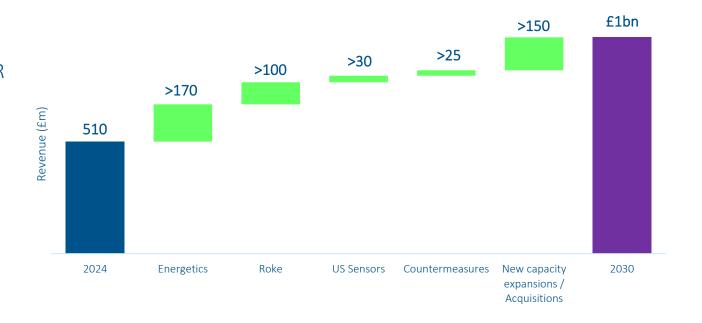
Invest in the business	Focused M&A	Ordinary dividends	Surplus capital
 » Investment in our Energetics businesses to capitalise on unprecedented demand » Ongoing capex investment to increase automation, enhance safety and drive margin improvement 	 » Bolt-on acquisitions in our core and close adjacencies – in particular Roke and US Space & Missiles » Disciplined approach; healthy pipeline » Sale of EHD business completed 	 » Key part of total shareholder return » Maintaining dividend cover of c.2.5 times underlying EPS 	 » Returned to shareholders » Share buy-back has returned £3m since inception

Resilient balance sheet – target < 1.5x leverage



£1bn revenue ambition

- » Energetics: >£170m revenue
 - » >£100m for expansion programmes already announced
 - » plus >£70m from underlying mid-single digit CAGR
- » Roke: >£100m revenue
- » US Sensors: >£30m revenue
- » Countermeasures: >£25m from low single digit CAGR
- » >£150m new capacity expansions in Energetics / Acquisitions
- » Mid teen margins in the medium term, with some operational leverage in the longer term



Increasing momentum as we build for future growth





Guidance and financial outlook

FY25 guidance

- » Overall guidance unchanged
- » 85% of expected revenue delivered or in the order book
- » Countermeasures & Energetics targeting low double-digit growth in revenue
- » Sensors & Information revenue flat
- » H1/H2 phasing of operating profit similar to 2024
- » Negligible impact from US tariffs
- » Tax at 22%, finance costs of c.£7m

Potential near-term headwinds

- » Near-term budget timing disruption in the US and the Strategic Defence Review in the UK
- » Foreign exchange volatility of US\$/AU\$/NOK to GBP

Balancing near-term performance with longer-term growth and value creation



Driving innovation

- » We have over 1,000 engineers, scientists, and subject matter experts working at the cutting edge of technology
 - in AI and Data Science alone we have over 100 engineers and scientists
- » We spend c.£115m a year on R&D, of which c.90% is customer funded

Innovation showcase: EM-Vis Deceive portable electronic attack capability



- » Roke has launched EM-Vis Deceive, a new portable EW system that brings electronic attack ("EA") capabilities directly to troops on the ground
- » The lightweight system helps military forces detect, track and disrupt enemy communications, drones, missiles and other electronic signals
- » Deceive is the first fully integrated person-borne system of its kind to be designed and built to modular open standards providing a flexible, upgradable and tailorable solution for different missions
- » Designed for export, ITAR free and competitively priced, Deceive has already received expressions of interest from 15+ national militaries since its launch in May 2025







Michael Ord – Group Chief Executive



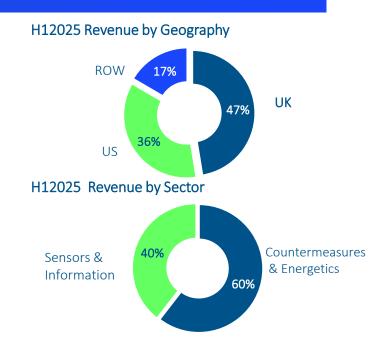


Market update



Evolving market environment

- » Escalating and rapidly evolving geopolitical tensions
- » Accelerating pace and widening range of threats
- » Growing European defence budgets with increased focus on strategic self-reliance
 - » Strong emphasis on energetic capabilities across Nordic countries
- » UK Strategic Defence Review
 - » MOD looking to reform the acquisition process
 - » Emphasis on resilience and national sovereignty
- » Technology superiority for defence of the US homeland and deterrence against emerging threats likely underpin the Trump administration approach



Global rise in threats and conflict is driving a new set of security imperatives



Chemring's growth is underpinned by three core drivers













European threats...

- » Driving demand for traditional defence capabilities including artillery rounds and shoulder launched missiles
- » Driving demand for advanced defence technology including Electronic Warfare, counter-UAS and ISTAR capabilities

Key Chemring beneficiaries:





oke



Chemring Energetics

UK National Security threats...

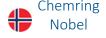
- » Driving demand for active-cyber defence and operational mission support services
- » Driving demand for Artificial and Open-Source Intelligence as customers look to modernise capabilities at pace

Roke

Asia Pacific threats...

- » Driving demand for missiles and longrange deterrent capabilities
- » Driving demand for both national and commercial space launch

Devices



Geopolitical tensions driving strong demand for Chemring's products

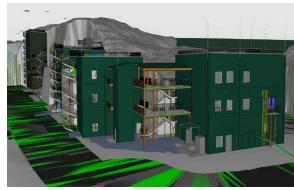


Energetics expansion projects on track









Scotland - £45m investment

- +£30m pa incremental revenue

- Buildings complete, equipment being installed
- Commissioning and licensing underway
- Cost in line with plan, on schedule

Norway - £55m net investment (£90m grant funded)

- +£60m pa incremental revenue

- Current facility expansion in line with plan
- Good progress on construction
- Greenfield feasibility study in Norway ongoing, potential for further expansion projects in Germany and the UK

Remain on track to deliver incremental £100m revenue and £30m operating profit pa by 2028



Roke – Increasing strategic positions underpin long-term growth

Significant strategic progress in Roke's products business:

- » MRA Won strategic multi-year supply agreement with major US prime contractor
- » STORM Won strategically important £251m UK MOD multi-year missile defence contract
- » Significant (>£300 million) 5-year international sales pipeline for EW products as customers increase focus on CEMA

Offset by near-term softness in National Security as a result of SDR:

- » No evidence of Roke programmes either being lost or cancelled, but rate of order placement slowed
- » Mitigating action taken in January to match capacity with current demand
- » Recovery expected in H2 2025 Roke well positioned to capitalise on upturn in contract renewals and customer funded R&D



Remains on track to grow 2028 revenue to >£250m pa, and maintain strong margins



Summary and outlook

H1 2025: In line with expectations

- » Strong performance despite near-term S&I headwinds. Recovery in H2 expected
- » Record order intake with 85% of 2025 revenue covered by the order book
- » Board's expectations for 2025 performance remains in line with market expectations, with a similar H2 weighting to 2024

Longer-term outlook increasingly robust

- » Strong growth predicted over at least the next decade well positioned in high margin and growing markets
- » Record order book (>£1.3bn) and long-term partnering agreements give excellent visibility of future earnings
- » Balance sheet strength gives increased optionality for further organic and inorganic growth – strong pipeline of opportunities
- » On track to increase annual revenue to c.£1bn by 2030

Balancing near-term performance with longer-term growth and value creation



Appendices





Chemring Innovating to protect

Organisation

	Sensor	s & Info	ormation	1	Coun	termeasures	& Ene	rgetics		
	Roke	Roke USA	US Sensors	Countermeasures UK	Countermeasures USA	Countermeasures Australia	Energetic Devices	Energetics UK	Chemring Nobel	Technology Solutions
BUs/capabilities	4 <u>1</u> 2			4 b				4 b	#	
Operational mission support services	•									
Active cyber defence & OSINT										
Land EW										
Sensors										
Air & naval countermeasures										
Energetics material & products										
Precision engineered devices										



Delivering on our strategic imperatives

Our strategic imperatives:

Grow

Investing in capacity, technology and people to drive organic growth:

- Capacity expansion across Energetics
- Innovation and solution development at Roke



Accelerate

Investing in value-enhancing bolt-on acquisitions to accelerate growth, e.g.

- Advanced capabilities and scaling for Roke
- Enhanced market access for US Space and Missiles



Protect

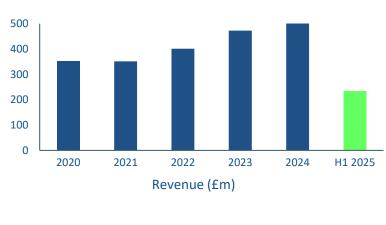
Investing to protect sole-source and market-leading positions:

- Increased modernisation and automation
- Safety, operational excellence, and new product development

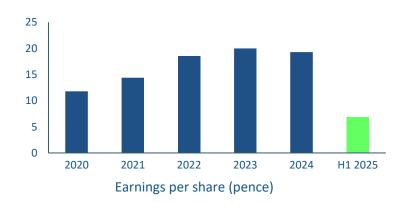


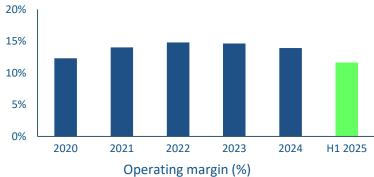


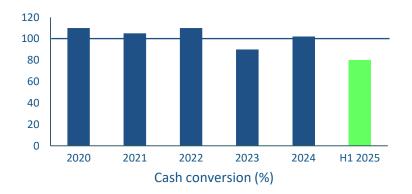
Group performance 2020 – H1 2025

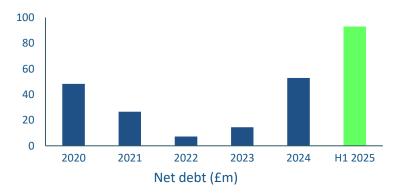














Order book

Total orderbook

£1,304m

Growth

25%

2025 Coverage

Countermeasures & Energetics

Orderbook

£1,222m | 39%

Growth

2025 Coverage

Sensors & Information

Orderbook

£82m

Growth

2025 Coverage

- » Expected 2026 revenue 86% covered and 2027 64% covered
- » Significant orders for our specialist energetic materials businesses, space and missiles

» Continued strong order intake for Roke National Security and Defence



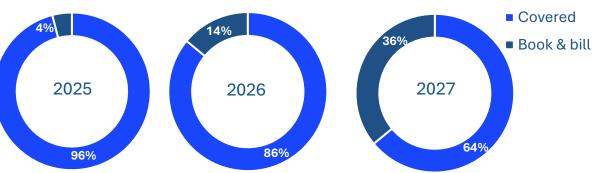
Countermeasures & Energetics



Business update

- » Record order intake (£418m) and order book (£1,222m)
- » Growth in revenue and operating profit as our businesses perform to plan
- » Capital investment plan on track, £35m capex spent on expansion projects in the period
- » Full year order cover for 2025 of 96%





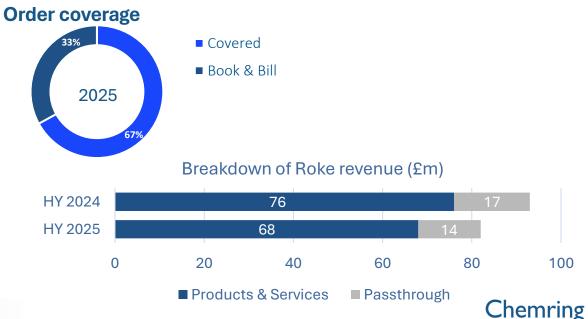


Sensors & Information



Business update

- » Roke revenue decreased by 12%. Excluding passthrough the decrease would be 11%
- » Operating margin decreased to 17.4%
- » US Sensors in receipt of \$15m EMBD order, deliveries in 2025
- » Full year order cover for 2025 of 67%



Adjusting items

	H1 2025	Growth	H1 2024
	£m		£m
Statutory operating profit	29.5	69%	17.5
Acquired intangibles amortisation	0.7		1.0
Acquisition related expenses	0.8		1.7
Mark to market gain on FX forward contracts	(5.5)		(1.1)
Pension Buy-in / Buy-out	0.1		5.0
Restructuring	1.5		-
Change of senior management positions	-		0.9
Adjusted operating profit	27.1	8%	25.0
Finance costs	(3.0)		(2.3)
Tax charge on adjusted profit	(5.2)		(4.3)
Adjusted profit after tax	18.9	3%	18.4
Adjusted EPS	6.8p	3%	6.6p



Medium term financial objectives and assumptions

Revenue	 Group – targeting mid-single digit growth in the near term, accelerating to low double-digit % growth as new capacity comes online S&I – targeting segmental mid-single digit % growth from double digit growth in Roke and US Sensors expected to be flat, with a subsequent step change in growth as the JBTDS PoR commences FRP C&E – targeting low single digit % growth in Countermeasures with a step change in growth in Energetics as additional capacity is commissioned
Operating margins	 » Group – targeting mid teen return on sales % in the medium term » S&I – targeting high teen return on sales % in the medium term as the US PoRs deliver mid teen return once in FRP and Roke maintains strong low 20s percentage margin » C&E – targeting mid to high teen return on sales % in the medium term as higher margin Energetics growth becomes a greater proportion of the segment
Interest	» H2 2025 expected to be similar to H1 as borrowings drive increased finance costs
Capex	 » c.£70m for 2025, £50m for 2026 and £30m for 2027 as the £200m 4-year investment in increased Energetics capacity is completed, in addition to maintenance capex of £20-30m per annum » Offset by grant funding of £90m, with about £15m in 2025, £25m in 2026 and £28m in 2027
FX	» US\$1.30: £1, AU\$1.90 : £1 and NOK 14.00 : £1 » If GBP was 10% weaker against USD, AUD and NOK this would increase revenue by £9.9m and increase operating profit by circa £1.1m
Тах	» 21.6% in H1, expected to be similar in H2 and then rising towards mid 20's due to the increased weighting of UK profits
Share capital	 Based on the position at H1 2025, the Group would expect the number of shares used in EPS calculations for 2025 to be 270.4m (basic) and 276.0m (diluted), and for 2026 to be 267.1m (basic) and 272.8m (diluted) In H2 circa £14m to be spent acquiring shares used for the vesting of LTIP awards, bought and held in the ESOP trust



Impact of foreign exchange translation

	Constant	H1 2025 restated at		
	currency	2024 rates	H1 2024	H1 2025
	movement	£m	£m	£m
Revenue	+6%	236.0	223.4	234.3
EBITDA	+14%	40.4	35.5	39.8
Operating profit	+10%	27.5	25.0	27.1
Order book	+28%	1,328	1,041	1,304

Sensitivities

- » 40% of revenue is denominated in USD, AUD and NOK in H1 2025 (H1 2024: 36%)
- » If GBP was 10% weaker against USD, AUD and NOK this would increase revenue by £9.9m and increase operating profit by circa £1.1m
- » Future guidance based on US\$1.30 / A\$1.90 /NOK 14.00

Translation

		Averag	e rate	Closing rate		
	% of					
	revenue	HY25	HY24	HY25	HY24	
USD	27.0%	1.28	1.26	1.34	1.25	
AUD	0.1%	2.01	1.92	2.09	1.93	
NOK	13.1%	14.00	13.59	13.85	13.87	



Balance sheet

- » Net debt of £93.3m and net debt: EBITDA ratio of 0.95x
- » Over the 2 year period, 98% of EBITDA has been converted to operating cash funding reinvestment in capex
- » Working capital as a % of revenue has remained consistent at 17% (H1 2024: 18%, 2024: 17%)
- » Total facilities of £275m, of which £170m were undrawn at 30 April 2025, providing good, immediately available liquidity

£m	H1 2025	H1 2024	2024
Goodwill & intangibles	125.2	107.9	108.5
Development costs	18.9	17.5	18.6
Property, plant & equipment	303.8	261.0	287.8
Trade working capital	89.9	86.8	88.3
Pension surplus	-	8.0	0.1
Other	(92.0)	(47.8)	(94.2)
	445.8	426.2	392.9
Net debt	(93.3)	(75.3)	(52.8)
Net assets	352.5	350.9	356.3



Market consensus

- The Group is aware of seven analysts publishing independent research on the Group
- The Group has compiled consensus data* from the research it has been made aware of, as set out in the table
- » Investec is Corporate Broker to Chemring

	2025	2026	2027
Revenue (£m)	537	599	673
Underlying operating profit (£m)	75.5	88.7	106.6
Underlying earnings per share (pence)	19.7	23.3	28.4
Net debt (£m)	101	111	81



^{*}Compilation of data only, does not represent the Group's views of projections

Glossary

Acronym	Meaning	Acronym	Meaning
CCM UK	Chemring Countermeasures UK	ISTAR	Intelligence, Surveillance, Target Acquisition, and Reconnaissance
CCM US	Chemring Countermeasures USA	JBTDS	Joint Biological Tactical Detection System
CED	Chemring Energetic Devices	LRIP	Low rate initial production
CEUK	Chemring Energetics UK	LTI	Lost time incident
CEMA	Cyber and Electromagnetic Activities	MENA	Middle East & North Africa
CHA	Chemring Australia	MTV	Magnesium Teflon Viton
CHG	Chemring Group	NSIA	National Security and Investment Act
C&E	Countermeasures & Energetics	NATO	North Atlantic Treaty Organisation
EMBD	Enhanced Maritime Biological Detection	OSINT	Open Source Intelligence
ESG	Environmental, social and governance	PoR	Program of Record
EW	Electronic Warfare	S&I	Sensors & Information
FRP	Full rate production	UK MOD	United Kingdom Ministry of Defence
F-35	F-35 Joint Strike Fighter	US DoD	United States Department of Defense
IDIQ	Indefinite Delivery/Indefinite Quantity	20XX	Reference to fiscal year 20XX



Disclaimer

2025 Chemring Group PLC

The information in this document is the property of Chemring group PLC ("Chemring") and may not be copied or communicated to a third party or used for any purpose other than that for which it is supplied without the express written consent of Chemring. This presentation does not constitute a recommendation to sell or buy securities of Chemring.

This presentation contains certain statements that are forward-looking statements. They appear in a number of places throughout this presentation and include statements regarding the intentions, beliefs and/or current expectations of Chemring and its subsidiaries (together, the "group") and those of their respective officers, directors and employees concerning, amongst other things, the results of operations, financial conditions, liquidity, prospects, growth strategies and the businesses operated by the group. Phrases such as "aim", "plan", "intend", "should", "anticipate", "well-placed", "believe", "estimate", "expect", "target", "consider" and similar expressions are generally intended to identify forward-looking statements. By their nature, these statements involve uncertainty since future events and circumstances can cause results and developments to differ materially from those anticipated. As such, undue reliance should not be placed on forward-looking statements. The forward-looking statements reflect knowledge and information available at the date of preparation of this presentation and, unless otherwise required by applicable law, Chemring undertakes no obligation to update or revise these forward-looking statements.

No representation or warranty, express or implied, is given by Chemring or any member of its group or any of their respective officers, directors, employees or any other person as to the fairness, accuracy or completeness of the information or opinions contained in this presentation and no liability whatsoever for any loss howsoever arising from any use of this presentation or its contents otherwise arising in connection therewith is accepted by any such person in relation to such information.

This presentation contains brands that are trademarks and are registered and/or otherwise protected in accordance with applicable law.

